Grievances of the Empleyees of Bangalore Water Supply and Sewerage Board

324. Sri M. S. KRISHNAN (Malleswaram).—

Will the Minister for Municipal Administration be pleased to state :—

(*a*) whether the employees of the Bangalore Water Supply and Sewerage Board are considered as Government servants or employees of an autonomous Board ;

(*b*) whether thero are any regulations, rules, etc., covering their service conditions ; if so, what are they ;

(*c*) whether there are serious allegations against the Board that they recruit persons without following any rules and that they transfer, suspend, fine and punish employees without following the model standing orders under the Industrial Employment Standing Orders Act ;

(*d*) whether the Deputy Labour Commissioner has issued a notice to the Board to submit standing orders for certification ; if so, the action taken ;

(*e*) whether the Banglore Water Supply and Sewerage Board Employees Assn. has been demanding and agitating that standing orders be framed, that service conditions be spelled out and that the Association be recognised ;

(*f*) if, so, the action the Government has taken to settle the grievances of employees ;

(*g*) whether another rival organisation named as Bangalore Water Supply and Sewerage Board Welfare Assn. has been registered under the Societies Act ;

(*h*) if so, who are the office bearers of this Welfare Assn. and the posts they hold in the Board ?

Sri B. BASAVALINGAPPA (Minister for Municipal Administration).—

(*a*) They are treated as employees of an autonomous body.

(*b*) No. But the M.C.S.R., the Service Conduct Rules, etc., are followed for purposes of establishment, leave, gratuity etc.

(*c*) No. Following the 'Model Standing Orders' does not arise.

(*d*) Yes. An appeal for cancellation of such notice is pending with the Labour Commissioner.

(*e*) Yes.

(*f*) The Board has been endeavouring to settle legitimate and reasonable grievances of employees to the maximum extent possible and for this purpose, a Department Conciliation Committee has been formed.

(*g*) "The Bangalore Water Supply and Sewerage Board Welfare Association" is registered under the Societies Act.

(*h*) *Vide* statement (A) appended.

STATEMENT A

Members of the Bangalore Water Supply and Sewerage Board Welfare Association, Bangalore.

1	Sri K. G. Katwey, B.E., F.I.E., F.I.V., ... Adviser, B.W.S.S.B.	President.
2	Sri V. D. Kulkarni, B.E , F.I.E., ... Chief Engineer, B.W.S.S.B.	Member.
3	Sri B. S. Mahanthannavar, B.E., F.I.E., Superintending Engineer, W.S.S.C.	Vice-President
4	Sri H. S. Puttakempanna, B.E., ... Assistant Engineer, No. 2, Water Supply Sub-Division.	do
5	Sri R. R. Galgali, B.E., A.M I.E., ... Project Engineer, C.P.C.	*Ex-Officio* Member.
6	Sri Anantharamaiah, B.E., ... Water Supply Engineer, Water Supply Division.	do
7	Sri K. Venkata Reddy, B.E., ... Sanitary Engineer, Sanitary Division (Maintenance).	do
8	Sri Y. N. Narayana, B.E., ... Secretaay, B.W.S.S.B.	do
9	Sri K. L. Viswanatn, B.E., ... Assistant Engineer, V.Q.C. Sub-Division.	General Secretary.
10	Sri D. Kencharasegowda, B.SC., BE., ... Assistant Engineer, No. 2, Sanitary Sub-division (Construction).	Sports Sub-Committee Secretary.

(SRI B. BASAVALINGAPPA)

11	Smt. A. Vatsala, P.A. to Chairman.	...	Cultural Sub-Committee Secretary.
12	Sri H. K. Sathyanarayana, B.A., Manager, Chief Engineer's Office.	...	Treasurer.
13	Sri Papa Setty, B.A., Assistant Controller.	...	Service Sub-Committee.
14	Sri Sripadachar, B.A., Accounts Superintedent.	...	Member.
15	Sri C. L. Venkata Rao, Water Inspector.	... ...	do do
16	Sri Muniyappa, Sanitary Overseer.	...	do
17	Sri Chinnamuniga, Sanitary Daffedar.	...	do
18	Sri Manjaiah Settey, Junior Engineer (NG).	...	do
19	C. S. Nagaraj, D'Man, Chief Engineer's Office.	...	do
20	Sri Babu Rao, Driver.	...	do
21	Sri Muniswamy, Mechanic.	...	do
22	Sri Shankar, Peon.	...	do

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್.—ನೀರು ಸರಬರಾಜು ಮತ್ತು ಒಳಚರಂಡಿ ಮಂಡಲಿಯ ನೌಕರರ ಸೇವಾ ನಿಯಮ, ನಿಬಂಧನೆ ಮುಂತಾದ ವಿಚಾರಗಳನ್ನು ಪರಿಶೀಲಿಸಿದೆಯೇ ? ಈ ಮಂಡಲಿಯು ಒಂದು ಕೈಗಾರಿಕೆ ಇದ್ದಹಾಗೆ, ಕೈಗಾರಿಕೆಗಳಿಗೆ ಅನ್ವಯವಾಗುವ ಎಲ್ಲಾ ಆಕ್ಟ್‌ಗಳೂ ಇದಕ್ಕೆ ಅನ್ವಯಿಸುವುದು ಎಂಬುದಾಗಿ ಸುಪ್ರೀಂಕೋರ್ಟಿನ ಜಡ್ಜ್‌ಮೆಂಟ್ ಇದೆ. ಅಲ್ಲದೆ ಮೊನ್ನೆ ಬೆಂಗಳೂರಿನಲ್ಲಿರುವ ಲೇಬರ್ ಕೋರ್ಟ್ ಸಹ ಇಂಡಸ್ಟ್ರಿಯಲ್ ಡಿಸ್‌ಪ್ಯೂಟ್ಸ್ ಆಕ್ಟ್ ಈ ಮಂಡಲಿಗೆ ಅನ್ವಯಿಸುವುದು ಎಂದು ತೀರ್ಮಾನ ಸಹ ಮಾಡಿದೆ ಇದು ಸರಕಾರದ ಗಮನಕ್ಕೆ ಬಂದಿದೆಯೇ ?

ಶ್ರೀ ಬಿ. ಬಸವಲಿಂಗಪ್ಪ.—ಮಾನ್ಯ ಸದಸ್ಯರು ಈಗ ಈ ವಿಚಾರವನ್ನು ಗಮನಕ್ಕೆ ತಂದಿದ್ದಾರೆ. ಈ ಬಗ್ಗೆ ಸೂಕ್ತ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳುತ್ತೇವೆ.

ಶ್ರೀ ಎಂ ಎಸ್. ಕೃಷ್ಣನ್.—ನಾನು ಅನೇಕ ಸಲ ಈ ವಿಷಯವನ್ನು ಮಂತ್ರಿಗಳಿಗೆ ತಿಳಿಸಿದ್ದೇನೆ, ಕಾರ್ಯದರ್ಶಿಯನ್ನು ಡಿಸ್‌ಮಿಸ್ ಮಾಡಿದ್ದಾರೆ, ಇನ್ನೊಬ್ಬರನ್ನು ಪುರ್ಗ ಮಾಡಿದ್ದಾರೆ, ಕೆಲವರಿಗೆ ಜುಲ್ಮಾನೆ ಹಾಕಿದ್ದಾರೆ.

ಶ್ರೀ ಬಸವಲಿಂಗಪ್ಪ.—ಹಾಗೆ ಮಾಡಿದ್ದರೆ ಅದನ್ನು ಕಾನೂನು ಪ್ರಕಾರ ಮಾಡಿದ್ದಾರೆ.